

EPA Region 9 Emergency Planning, Preparedness, and Response Workshop 2024

Rincon Band of Luiseño Indians
Department of Public Safety
Emergency Management



Rincon background



- Location: One Government Center Lane – Valley Center, CA 92082
- The Rincon band serves over 500 enrolled members
 - The band is a gaming tribe who contracts with Caesar's Inc. as Harrah's Resort Southern California with over 1,500 employees and host.
 - Our Government employee population is well over 200 and continues to expand.
 - The area consists over 9 square miles of land and continues to grow.
- The Council consists of Chairman Bo Mazzetti; Vice-Chairman Joseph Linton; Councilwoman Laurie Gonzalez; Councilmen John Constantino and Frank Mazzetti.

Terminal Learning Objectives



- TLO 1 - Implementation of Rincon's Emergency Management (EM) Program
- TLO 2 – Why Emergency Management for Rincon
- TLO 3 – Evolution to emergency management standards
- TLO 4 – Training and support from your leadership

Terminal Learning Object 1



- The Rincon Band of Luiseño Indians EM program:
 - All Tribal government employees are essential workers during disastrous events.
 - Upon events occurring and/or planning a virtual or real-world emergency operations center can be stood up in physical or mobile configuration.
 - Assistance from the Northzone Emergency managers group consists of local, county, and tribes to assist as a force multiplier in EM disasters.
 - Rincon is additionally integrated with the Southern California Tribal Emergency Managers group to strengthen tribal resiliency where Tribes help Tribes.

Terminal Learning Objective 2

- Due to the Poomacha fire which devastated the tribal community in 2007 and the need to develop EM was seen.
- Implementation for the Emergency Operations Center (EOC) began.
- The EOC currently can house the emergency support functions necessary to carry out tribal government operations.



Terminal Learning Objective 2 con't

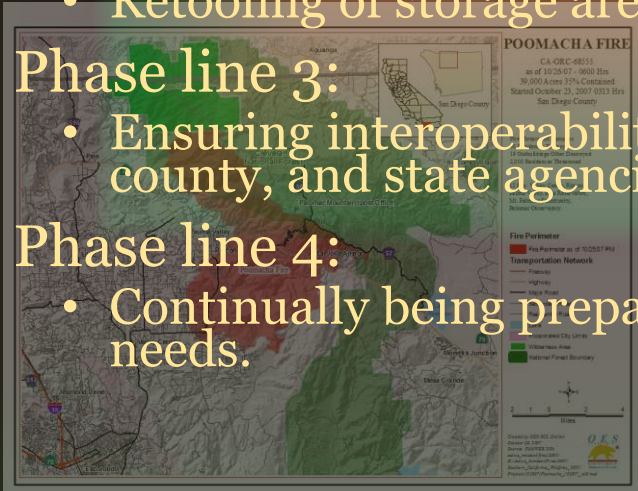


- The EOC staff is trained in the national incident management system (NIMS) and follow incident command system (ICS) processes and forms needed.
- Continuity of operational planning (COOP); emergency operations plan (EOP); threat hazard identification risk analysis (THIRA); stakeholder preparedness review (SPR), and tribal hazard mitigation plans (THMP) are reviewed and revised comports to requirements as living documents.



The image displays two official logos. On the left is the circular seal of the Rincon Band of Luiseño Indians, featuring a stylized eagle with spread wings in the center, surrounded by the text "Rincon Band of Luiseño Indians" and the motto "Vision Unity Perseverance" at the bottom. On the right is a shield-shaped logo for the Rincon Public Safety Department, which includes the word "RINCON" at the top, a smaller version of the band's seal in the center, and the words "PUBLIC SAFETY" at the bottom.

- Evolving means learning in an indigenous community
- Phase line 1:
 - Prepared paper to show state of readiness.
 - Discussion with Tribal Administrator on needs assessment to bring to current.
 - Organically met with department leadership to bring to awareness and cultural involvement to our employees and tribal community.
- Phase line 2:
 - THMP; EOP; COOP; THIRA; SPR reviewed and continued updating
 - Retooling of storage areas for disaster relief and sustainability of enduring event.
- Phase line 3:
 - Ensuring interoperability in communications is established with surrounding tribal, local, county, and state agencies
- Phase line 4:
 - Continually being prepared to pivot for all hazards and checking in with departments for needs.



Terminal Learning Objective 4

Training operations:

- Work with Human Resources to capture employee completion of basic ICS for employees and advanced principles for department heads.
- Utilization of Tribal specific courses in alignment with our counter parts from Federal Emergency Management Administration – Emergency Management Institute training.
- Credentialing of all government employees with personal identity verification – interoperable (PIV-I) cards to embed training, access systems, and use FEMA OneResponder to track personnel ICS qualifications.



Terminal Learning Recap



- The Rincon Tribal Government's EM program continues to evolve into embedding into local/state/federal EOC's.
- Continued support from Tribal Council and employees for preparing you and your family before deploying to support an all-hazard incidents when it occurs.
- Educating and partnering with local, county, state, and federal EM's about Tribal emergency preparedness through committees or groups.
- Continually sourcing grants through federal and state partners while providing feedback in listening sessions.



What's next

- As the landscape changes in the realm of emergency management it parlays into multiple facets to include climate and cyber security planning. These hazards are not going away, and in this role, you need to be gumby to adjust for increased data/information sharing; more effective and real-time situational awareness; EOC personnel to focus on meaningful tasks; increased flexibility and scalability due to reduced staffing or resource challenges; and greater participation and diversity of participants in the emergency management ecosystem to ultimately support incident management.

- My contact info

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- What questions do you have?

